## UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

## SHERATON SONOMA COUNTY – PETALUMA Employer

and Case 20-UD-121645

KEN KRALL

Petitioner

and

UNITE HERE! LOCAL 2850 Union

## ORDER

The Petitioner's Request for Review of the Acting Regional Director's Supplemental Decision Overruling Objections is denied as it raises no substantial issues warranting review.<sup>1</sup>

MARK GASTON PEARCE, CHAIRMAN

PHILIP A. MISCIMARRA, MEMBER

KENT Y. HIROZAWA, MEMBER

Dated, Washington, D.C., January 21, 2015

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<sup>&</sup>lt;sup>1</sup> Member Miscimarra would grant review on Objection 2 concerning the Union's flyer that included individual pictures of 48 employees with a caption stating, "WE ARE VOTING NO!," allegedly distributed without the consent of at least some of the pictured employees. For the reasons stated in his dissent in *Durham School Services*, 360 NLRB No. 108, slip op. at 3-5 (2014), he would find it objectionable for a union to disclose employees' intended votes without their express consent.